



Kings Deer Homeowners' Association

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Executive Director

John Highhouse

John is our current Executive Director for King's Deer and a former resident and community leader. He assumed this role in 2019 and is responsible for keeping the community up and running under the direction of the Board of Directors. Among his many duties are all the administrative tasks, from getting streetlights repaired to collecting the annual assessment fees and water meter reporting in compliance with state requirements. John's initiative and leadership have saved our community thousands of dollars on insurance, maintenance, and legal costs (to name a few). He is the authority on our HOA governance documents in conjunction with outside counsel when necessary. He is the website master, Architectural Control Committee project manager, and distributor of mailings to the community.



John is uniquely qualified for this varied and complex role with 20+ years of entrepreneurial experience in operational management, strategic planning, improving efficiency, and team building. His knowledge of Profit & Loss (P&L) management, vendor and customer relations, and organizational skills is invaluable to the board. John started his career serving in the U.S. Air Force. His educational background includes a Bachelor's degree in Professional Aeronautics and two Master's degrees, including a Master of Business Administration from the University of New Mexico Anderson School of Management. A former resident of Albuquerque, NM, John has resided in Monument since 2008.